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Date: 17/09/2015

To: The Directorate General for Research and Innovation, European Commission

The Agency for Research, Technology and Innovation informed the researchers of the "Academy of Security", with the initiative of the European Comission and the recomendations of The European Charter for Researchers and Code of Conduct for the Recruitment of the Researchers.

We received a positive feedback from the "Academy of Security".

Attached please find the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, signed by the General Director Senior Leader "Academy of Security" Mr. Bilbil Mema.

DIRECTOR GENERAL

DG Research & Innovation

Geron Kamberi

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REPUBLIKA E SHQIPËRISË MINISTRIA E PUNËVE TË BRENDSHME

STATE POLICE DIRECTORATE ACADEMY OF SECURITY

Nr. *1167* Prot

Tirana, 14 September, 2015

To the European Commission
Directorate-General for Research and Innovation

<u>Declaration of Commitment to</u> <u>"The European Charter for Researchers" and</u> "The Code of Conduct for the Recruitment of Researchers"

The Academy of Security represented by his General Director Senior Leader Bilbil Mema welcomes and fully supports the recommendations given on the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

The majority of the recommendations of the Charter and the Code are allready reflected on the Statute of the Academy of Security and it's Research Center. Although the commitment to the Charter and Code will provide additional guidelines of orientation and encourage initiative for further improvement.

By our commitment to the Charter and Code, the Academy of Security hopes to contribute to the general policy objectives of the Europen research aerea especially in the field of public security and societal challenges, to bring research, innovation and education closer together, and drive the international competitiveness and sustainable development of European research.

The Academy of Security will disseminate the Charter and the Code to its academic staff, researchers of the Research Center and especially to the recruitment staff for continuus consideration. The endorsement of these very important documents will certainly help us improve our research policies and engage our academy to further commitment to foster international cooperation.

General Director

