



Sant Quirze del Vallès, the 5th of April 2018

DECLARATION OF COMMITMENT TO THE PRNICIPLES OF THE "EUROPEAN CHARTER FOR RESEARCHERS" AND "THE CODE OF CONDUCT FOR THE RECRUITMENT OF RESEARCHERS"

Creaciones Aromáticas Industriales, SA (CARINSA), declares to be in absolute agreement with the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers as it is laid out in European Commission's recommendation of 11th March 2015 (EUR2120/2005)

The spirit of the Declaration and the Code is in our Polities. By signing the principles of the Recommendation above, CARINSA commits and expresses its intention to engage in this transnational effort to improve the conditions for researchers across Europe, contributing in this way not only to favorable research environment within our company itself but also to an attractive European Research Area.

