

**Declaration of Commitment by Mind the Byte SL to the principles of “The European Charter for Researchers” and the “Code of Conduct for the Recruitment of Researchers” express its full support to this recommendation.**

Within its legal boundaries, Mind the Byte SL hereby commits itself to follow the stated principles via its human resources policies for researchers and to promote transparency, accessibility, equity and the pursuit of excellence in the recruitment of researchers.

By adhering to this recommendations, Mind the Byte SL wishes to create an adequate framework for the researchers and to contribute to enhance the attractiveness of the research in the European Research Area.

Signed in duplicate, Barcelona, 3rd November 2016.



Dr. Alfons Nonell i Canals  
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**Mind  
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