

## DECLARATION OF COMMITMENT TO THE PRINCIPLES OF “THE EUROPEAN CHARTER FOR RESEARCHERS” AND “THE CODE OF CONDUCT FOR THE RECRUITMENT OF RESEARCHERS”

The Galicia Sur Biomedical Foundation (FBGS), managing body of the Galicia Sur Health Research Institute (IISGS), welcomes and fully supports the Recommendations of the European Commission (March 11st, 2005) on the “European Charter for Researchers” and on a “Code of Conduct for the Recruitment of Researchers”.

Therefore, in accordance to its internal policy and within its legal boundaries, FBGS hereby declares its intention to implement the principles included in this Recommendation, in its internal Human Resources Strategy and to guarantee transparency, accessibility, equity and the pursuit of excellence in the recruitment of researchers.

By adhering to these recommendations, FBGS will enhance the good practices in its Human Resources Policies, providing the best possible framework for recruitment and working conditions for researchers and at the same time, contributing to the development of the European Research Area.

In Vigo, November 15th 2016.



Fundación Biomédica  
Galicia Sur

Beatriz Gil de Araújo de Simón  
FBGS Director



José Ramón Fernández Lorenzo  
IISGS Scientific Director