



GEUS

The European Commission
Att.: Robert-Jan Smits
Commissioner for Research and Innovation

J.No. GEUS -69-00012
Ref.

January 12, 2017

Declaration on commitment to the principles of the “European Charter for researchers” and the “Code of Conduct for Recruitment of Researchers”

The Geological Survey of Denmark and Greenland (GEUS) is an internationally oriented, independent research and advisory institution established in 1888 within the Danish Ministry of Energy, Utilities and Climate.

February 2016 GEUS endorsed the recommendation of the European Commission of March 11, 2005 on the “European Charter for researchers” and the “Code of Conduct for Recruitment of Researchers”.

GEUS recognizes the importance of the principles laid down in the Recommendation, and considers these principles in general already implemented. GEUS has now committed to review our Human Resources policies and work in detail with the issues of the Charter and Code. GEUS wishes to maintain an adequate framework for the researchers, to ensure transparency, accessibility and equality for the recruitment of researchers, and to contribute to enhancing the attractiveness of a research career in the European Research Area.

GEUS hereby notify you about our commitment to get involved into the process of implementing a Human Resources Strategy for Researchers (HRS4R) in our institution.

Flemming Larsen
Director General

GEUS
Geological Survey of
Denmark and Greenland
Oester Voldgade 10
DK-1350 Copenhagen K
Denmark

Phone +45 38 14 20 00
Fax +45 38 14 20 50

CVR-no. 55 14 50 16
EAN-no. 5798000866003

geus@geus.dk
www.geus.dk

*GEUS is a research and
advisory institution in
the Danish Ministry of
Energy, Utilities and
Climate*