

Monte de Caparica, March 5<sup>th</sup>, 2018

**Letter of Commitment to the Recommendations of the European Commission to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers**

The Egas Moniz, Cooperativa de Ensino Superior, CRL (EM) represented by its President, Prof. Dr. José João Mendes, hereby welcomes and supports the European Commission initiatives "European Charter for Researchers" and "Code of Conduct for the Recruitment of Researchers".

Several of the recommendations proposed in the European Charter & Code of Conduct are already common practice at EM.

We subscribe the principles of ethics, research freedom, recognition, accountability, transparency and career development, as laid out in the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

EM will disseminate and promote these recommendations among its teachers, researchers and students, as well as, among those involved in the recruitment of researchers.

Yours faithfully,

The President



Prof. Dr. José João Mendes