

29<sup>th</sup> July 2013

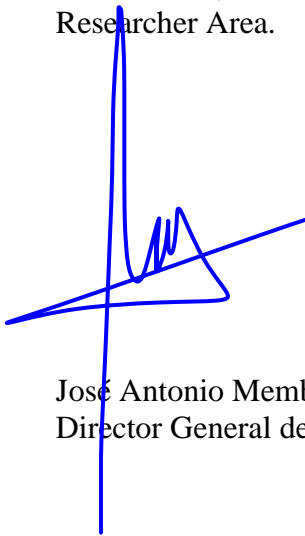
European Commission  
Directorate-General for Research  
Att. Mr. Robert-Jan Smits  
B-1049 Brussels  
Belgium

**Declaration of commitment by **GS Inima Environment S.A.** to the Principles of "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers"**

**GS Inima Environment S.A.** welcomes and supports the Recommendation of the European Commission 2005/251/EC on "**The European Charter for Researchers**" and "**The Code of Conduct for the Recruitment of Researchers**".

Within its legal boundaries, **GS Inima Environment S.A.** hereby commits itself to applying the stated principles via its human resources policies for researchers and to promoting transparency, accessibility, equity, and the pursuit of excellence in the recruitment of researchers.

In adhering to this Recommendation, **GS Inima Environment S.A.** will reinforce its effort to create the best possible framework within which its researchers can develop their careers, while at the same time contributing to the development of the European Researcher Area.



José Antonio Membiela  
Director General de GS Inima Environment, S.A.