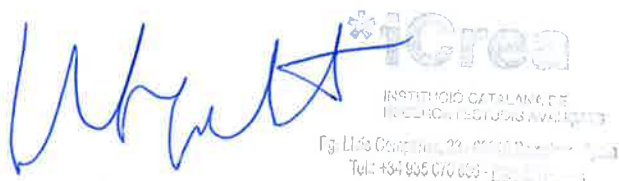


DECLARATION OF COMMITMENT TO THE RECOMMENDATION OF THE EUROPEAN COMMISSION ON THE EUROPEAN CHARTER FOR RESEARCHERS AND THE CODE OF CONDUCT FOR THE RECRUITMENT OF RESEARCHERS

The *Institució Catalana de Recerca i Estudis Avançats* (ICREA) welcomes and supports the Recommendation of the European Commission 2005/205/EC on the *European Charter for Researchers* and the *Code of Conduct for the Recruitment of Researchers* (hereinafter referred to as the Charter and Code).

In adhering to these recommendations, ICREA recognizes the importance of providing the best possible framework within which its researchers can develop their careers up to a high quality standard, while at the same time contributing to the development of the European Research Area.

Barcelona, November 29th 2013



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