



Luxembourg, 18th August 2008

The European Commission
Directorate General for Research
Commissioner Janez Potočnik
B-1049 Brussels

Declaration of Commitment by the Luxembourg National Research Fund to the « European Charter for Researchers » and the « Code of Conduct for the Recruitment of Researchers »

Following the formal decision taken by the Board of the National Research Fund (FNR, www.fnr.lu) at its meeting on 30th Mai 2008, the FNR declares its commitment to the principles as outlined in the Charter and Code to improve the attractiveness of research careers in Luxembourg.

In fact, the Charter and Code provide an excellent framework to support more stable and researcher-friendly working conditions, which favor excellence, creativity, innovation, and competitiveness of researchers in the European Research Area and abroad.

Our commitment to the principles of the Charter and Code coincides with the reform of the national doctoral and postdoctoral grant scheme that will enter into force on 1st October 2008 and is managed by the National Research Fund.

The most important success of this reform is the introduction of work contracts for the large majority of grant beneficiaries at both, doctoral and postdoctoral level. Further elements of the reform are the enhancement of mobility of researchers, the active encouragement of collaborations with the private sector, as well as an improved support to the development of non-scientific skills among researchers.

Beyond the present declaration of commitment, the FNR will set up an action plan in 2009, collaborating actively with Luxembourg research institutions, the mobility center, the research community as well as the involved Ministries of Research, of Higher Education and of Economic Affairs, in order to develop a joint strategy to further implement the principles of the Charter and Code in Luxembourg.

Raymond Bausch
Secretary general

Romain Henrion
President