



**DECLARATION OF COMMITMENT TO THE PRINCIPLES OF THE "EUROPEAN CHARTER FOR RESEARCHER"  
AND "THE CODE OF CONDUCT FOR THE RECRUITMENT OF RESEARCHERS"**

**Barcelona, June 18th, 2018**

Visyon welcomes and fully supports the Recommendation of the European Commission on the "European Charter for Researchers" and the "Code of Conduct for Recruitment of Researchers" (hereinafter referred to as "The Charter and Code").

By endorsing the Charter and Code, Visyon recognizes the importance of all the underlying principles and will endeavour to implement them with the aim of guarantying transparency, accessibility and equity for the recruitment of researchers. We, Visyon, notify you about our commitment to get involved in the process of implementing a Human Resources Strategy for Researchers (HRS4R) in our institution.

By adhering to the Charter and Code, Visyon contributes to creating an adequate framework for the researchers and to the building of the European Research Area.

A handwritten signature in black ink, consisting of several fluid, overlapping strokes that form a stylized representation of the name.

**Pere Pérez Ninou  
(CEO)**